



## Code of Conduct

This space is a community hub designed to foster creativity, innovation, and learning. We invite everyone—regardless of experience level—to explore, create, and innovate in a supportive and collaborative environment.

### Core Values

**Respect & Inclusivity:** We are committed to maintaining a safe, welcoming, and inclusive environment for all. We celebrate diversity and expect everyone to treat each other with respect, regardless of background, experience, or identity. Discrimination, bullying, or harassment will not be tolerated.

**Collaboration & Community:** This space thrives on collaboration. We encourage participants to share knowledge, learn from one another, and support each other's creative journeys.

**Sustainability & Responsibility:** We promote sustainable practices and a circular economy. Proper waste disposal is essential—please ensure that waste is sorted and disposed of in the correct bins. Together, we can minimise waste and make a positive environmental impact.

### General Conduct

**Respect for Space & Tools:** Please clean up after yourself and return tools and materials to their designated places. Leave the space better than you found it. Damaged equipment should be reported immediately.

**Safety First:** Only use tools you have been trained on, and always follow safety guidelines. Personal protective equipment (PPE) must be worn where required, and proper safety signage should be followed. If you are unsure about something, ask a staff member for help.

**No Food in the Area:** To maintain a clean and safe environment, food is not allowed in the workshop areas.

**Drinks Policy:** Drinks must be kept in sealable bottles. The lid must remain sealed when not in use to prevent spills and protect equipment.

**Young Participants:** Children under 14 years of age must be accompanied by a parent or guardian at all times. Safety is our top priority, and we want to ensure everyone has a positive experience.

## Prohibited Behaviors

**Unsafe or Disruptive Activities:** Engaging in unsafe behavior or creating excessive noise that disrupts others is prohibited. We are committed to providing a safe environment for all users.

**Substance Use:** The use of alcohol, drugs, tobacco, or any controlled substances is strictly prohibited in the space.

**Vandalism & Theft:** Respect the integrity of the makerspace and its tools. Vandalism, theft, or misuse of equipment will result in immediate disciplinary action.

## Waste Disposal & Environmental Consciousness

**Waste Management:** Please sort and dispose of waste responsibly using the provided recycling, compost, and general waste bins. We encourage everyone to contribute to a sustainable and circular economy by minimising waste and reusing materials whenever possible.

**Environmental Responsibility:** Use resources wisely and reduce unnecessary waste. Be mindful of your environmental impact and seek opportunities to reuse or recycle materials in your projects.

## Conflict Resolution & Reporting

**Reporting Issues:** If you witness or experience behavior that does not align with this code of conduct, please report it to a staff member. All concerns will be treated confidentially and addressed promptly.

**Resolution:** Depending on the nature of the issue, responses may range from a discussion to clarify the expectations, a formal warning, or, in serious cases, suspension from the space.

## Health & Safety Guidelines

**Emergency Situations:** Follow all emergency protocols, including responding to alarms and evacuating the building if necessary. Report any accidents, injuries, or near misses immediately.

**Tool Safety:** Do not use any tools under the influence of substances that impair your ability to operate them safely. Always adhere to safety protocols and use protective equipment as required.