

AGENDA

FOR THE

SPECIAL COUNCIL MEETING

To Be Held

Wednesday, 8th March 2023 Commencing at 4.00pm

Αt

Shire of Dardanup
ADMINISTRATION CENTRE EATON
1 Council Drive - EATON

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Upon request.



NOTICE OF A SPECIAL COUNCIL MEETING

Dear Council Member

The next Special Meeting of the Shire of Dardanup Council will be held on Wednesday, the 8th March 2023 in the Council Chambers, Shire of Dardanup – Administration Centre Eaton, 1 Council Drive, Eaton – Commencing at 4.00pm. The purpose of the Special meeting is to deal with the recent resignation of Cr. Janice Dow.

MR ANDRÉ SCHÖNFELDT Chief Executive Officer

Date: 2nd March 2023

Note: If interested persons would like to make comment on any items in this agenda, please email records@dardanup.wa.gov.au or hand deliver written comment to the Shire of Dardanup – Administration Centre Eaton, 1 Council Drive, Eaton. To be included in the meeting comments are to be delivered no later than 48 hours prior to the meeting.

The Chief Executive Officer will use his discretion as to whether the written comments are relevant and applicable to the meeting before approving their inclusion in the meeting.

VISION STATEMENT

"The Shire of Dardanup is a healthy, self-sufficient and sustainable community, that is connected and inclusive, and where our culture and innovation are celebrated."

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COUNCIL ROLE

Advocacy When Council advocates on its own behalf or on behalf of its community to

another level of government / body /agency.

Executive/Strategic The substantial direction setting and oversight role of the Council e.g.

Adopting plans and reports, accepting tenders, directing operations, setting

and amending budgets.

Legislative Includes adopting local laws, town planning schemes and policies.

Review When Council reviews decisions made by Officers.

Quasi-Judicial When Council determines an application/matter that directly affects a

person's rights and interests. The Judicial character arises from the obligations

to abide by the principles of natural justice.

Examples of Quasi-Judicial authority include town planning applications, building licences, applications for other permits/licences (e.g.: under Health Act, Dog Act or Local Laws) and other decisions that may be appealable to the

State Administrative Tribunal.

DISCLAIMER

"Any statement, comment or decision made at a Council or Committee meeting regarding any application for an approval, consent or licence, including a resolution of approval, is not effective as an approval of any application and must not be relied upon as such.

Any person or entity that has an application before the Shire must obtain, and should only rely on, written notice of the Shire's decision and any conditions attaching to the decision, and cannot treat as an approval anything said or done at a Council or Committee meeting.

Any advice provided by an employee of the Shire on the operation of a written law, or the performance of a function by the Shire, is provided in the capacity of an employee, and to the best of that person's knowledge and ability. It does not constitute, and should not be relied upon, as a legal advice or representation by the Shire. Any advice on a matter of law, or anything sought to be relied upon as a representation by the Shire should be sought in writing and should make clear the purpose of the request."

	RISK ASSESSMENT
Inherent Risk	The level of risk in place in order to achieve the objectives of the Council and before actions are taken to alter the risk's impact or likelihood.
Residual Risk	The remaining level of risk following the development and implementation of Council's response.
Strategic Context	These risks are associated with achieving Council's long term objectives.
Operational Context	These risks are associated with the day-to-day activities of the Council.
Project Context	Project risk has two main components:
	 Direct refers to the risks that may arise as a result of project, which may prevent the Council from meeting its objectives.

outcomes.

Indirect refers to the risks which threaten the delivery of project

RISK CATEGORY CONSEQUENCE TABLE - GUIDELINE

Rating (Level)	Health	Financial Impact	Service Interruption	Legal and Compliance	Reputational	Environment
Insignificant (1)	Near miss Minor first aid injuries	Less than \$10,000	No material service interruption - backlog cleared < 6 hours	Compliance - No noticeable regulatory or statutory impact. Legal - Threat of litigation requiring small compensation. Contract - No effect on contract performance.	Unsubstantiated, low impact, low profile or 'no news' item	Contained, reversible impact managed by on site response
Minor (2)	Medical type injuries	\$10,001 - \$50,000	Short term temporary interruption – backlog cleared < 1 day Compliance - Some temporary non compliances. Legal - Single minor litigation. Contract - Results in meeting between two parties in which one party expresses concern.		Substantiated, low impact, low news item	Contained, reversible impact managed by internal response
Moderate (3)	Lost time injury <30 days	\$50,001 - \$300,000	Medium term temporary interruption – backlog cleared by additional resources < 1 week	Compliance - Short term non-compliance but with significant regulatory requirements imposed. Legal - Single moderate litigation or numerous minor litigations. Contract - Receive verbal advice that, if breaches continue, a default notice may be issued.	Substantiated, public embarrassment, moderate impact, moderate news profile	Contained, reversible impact managed by external agencies
Major (4)	Major Lost time injury \$300,001 - of services – additio resources; performa		Prolonged interruption of services – additional resources; performance affected < 1 month	Compliance - Non-compliance results in termination of services or imposed penalties. Legal - Single major litigation or numerous moderate litigations. Contract - Receive/issue written notice threatening termination if not rectified.	Substantiated, public embarrassment, high impact, high news profile, third party actions	Uncontained, reversible impact managed by a coordinated response from external agencies
Catastrophic (5)	Fatality, permanent disability Fatality, permanent stability More than stability More than stability Stability Indeterminate prolonged interruption of services — non-performance > 1 month		Compliance - Non-compliance results in litigation, criminal charges or significant damages or penalties. Legal - Numerous major litigations. Contract - Termination of contract for default. Substantiated, public embarrassment, very high multiple impacts, high widespread multiple news profile, third party actions		Uncontained, irreversible impact	

RISK - LIKELIHOOD TABLE

LEVEL	RATING	DESCRIPTION	FREQUENCY		
5	Almost Certain	The event is expected to occur in most circumstances	The event is expected to occur more than once per year		
4	Likely	The event will probably occur in most circumstances	The event will probably occur at least once per year		
3	Possible	The event should occur at some time	The event should occur at least once in 3 years		
2	Unlikely	The event could occur at some time	The event could occur at least once in 10 years		
1	Rare	The event may only occur in exceptional circumstances	The event is not expected to occur more than once in 15 years		

LEVEL OF RISK GUIDE

СС	NSEQUENCE	Insignificant	Minor	Moderate	Major	Catastrophic
LIKELIHOOD		1	2	3	4	5
Almost Certain 5		Moderate (5)	Moderate (10)	High (15)	Extreme (20)	Extreme (25)
Likely	4	Low (4)	Moderate (8)	High (12)	High (16)	Extreme (20)
Possible	3	Low (3)	Moderate (6)	Moderate (9)	High (12)	High (15)
Unlikely	2	Low (2)	Low (4)	Moderate (6)	Moderate (8)	Moderate (10)
Rare 1		Low (1)	Low (2)	Low (3)	Low (4)	Moderate (5)

SHIRE OF DARDANUP

AGENDA FOR THE SHIRE OF DARDANUP SPECIAL COUNCIL MEETING TO BE HELD ON WEDNESDAY, THE 8TH MARCH 2023, AT SHIRE OF DARDANUP - ADMINISTRATION CENTRE EATON, COMMENCING AT 4.00PM.

1 DECLARATION OF OPENING/ANNOUNCEMENTS OF VISITORS

The Presiding Member to declare the meeting open, welcome those in attendance, refer to the Disclaimer, Acknowledgement of Country, Emergency Procedure and the Affirmation of Civic Duty and Responsibility on behalf of Councillors and Officers:

Acknowledgement of Country

The Shire of Dardanup wishes to acknowledge that this meeting is being held on the traditional lands of the Noongar people. In doing this, we recognise and respect their continuing culture and the contribution they make to the life of this region and pay our respects to their elders, past, present and emerging. The Shire of Dardanup also respects and celebrates all cultures of all our residents and visitors to our Shire.

Emergency Procedure

In the event of an emergency, please follow the instructions of the Chairperson who will direct you to the safest exit route. Once outside, you will be directed to an appropriate Assembly Area where we will meet (and complete a roll call).

Affirmation of Civic Duty and Responsibility

Councillors and Officers of the Shire of Dardanup collectively declare that we will duly, faithfully, honestly and with integrity fulfil the duties of our respective office and positions for all the people in the district according to the best of our judgement and ability. We will observe the Shire's Code of Conduct and Standing Orders to ensure efficient, effective and orderly decision making within this forum.

2 RECORD OF ATTENDANCE/APOLOGIES/LEAVE OF ABSENCE PREVIOUSLY APPROVED

2.1 Attendance

2.2 Apologies

2.3 Leave of Absence

2.4 Previous Meetings

DATE	Түре	Cr. M T Bennett	Cr. L W Davies	Cr. J Dow	CR. T G GARDINER	CR. S L GILLESPIE	Cr. M R Hutchinson	CR. E P	Cr. P R Perks	Cr. P S ROBINSON
OCTOBER 20	022									
21/09/22	AF	✓	NA	✓	✓	LoA	✓	✓	Ар	✓
28/09/22	ОСМ	✓	✓	✓	✓	LoA	✓	✓	✓	✓
10/10/22	WS Artwork – Dardanup Civic Precinct – RAC Grant	√	NA	Ар	√	√	Ар	Ар	✓	NA
12/10/22	WS Cat L/L	✓	NA	✓R	✓	✓	✓	Ар	✓	Ар
19/10/22	AF	✓	NA	✓	✓	✓	✓	✓	Ар	√R
26/10/22	CF	✓	NA	✓	✓	✓	✓	✓	✓	✓
26/10/22	ОСМ	✓	✓	✓	✓	✓	✓	✓	✓	✓
November	2022									
16/11/22	WS Rating	✓	NA	✓	Ар	Ар	✓	✓	Ар	LoA
16/11/22	AF	✓	NA	✓	Ар	✓	✓	✓	Ар	LoA
23/11/22	CF	✓	✓	✓	✓	✓	✓	✓	Ар	LoA
23/11/22	ОСМ	√	✓	✓	✓	✓	✓	✓	Ар	LoA
DECEMBER 2	2022	•						•		•
30/11/22	WS REVIEW OF POLICIES CP034, CP128, CP070 & CP044	~	NA	~	√	Ар	✓	~	Ар	LoA
30/11/22	WS EATON AND DARDANUP PLACE PLANS	~	NA	~	~	Ар	~	~	Ар	LoA
7/12/22	WS GLEN HUON OVAL - TICKET FENCING	✓	NA	√	✓	Ар	√	✓	√	√R
7/12/22	AF	✓	NA	✓	✓	✓	✓	✓	✓	√R
14/12/22	CF	✓	NA	✓	√	✓	✓	✓	✓	√
14/12/22	ОСМ	✓	√	√	✓	√	✓	✓	√	√
JANUARY 20	123				<u> </u>			<u> </u>		<u> </u>
18/01/23	AF	✓	LoA	Ар	✓	✓	✓	✓	LoA	√R

DATE	Түре	Cr. M T Bennett	Cr. L W Davies	Cr. J Dow	CR. T G GARDINER	CR. S L GILLESPIE	Cr. M R Hutchinson	CR. E P	CR. P R PERKS	Cr. P S ROBINSON
25/01/23	CF	✓	LoA	✓	✓	✓	✓	✓	LoA	✓
25/01/23	ОСМ	✓	LoA	✓	✓	✓	✓	✓	LoA	✓
25/01/23	SCM ANNUAL ELECTORS MEETING	~	LoA	✓	✓	~	√	~	LoA	√
1/02/23	WS CHRMAP DRAFT REPORT PRESENTATION	✓	NA	Ар	✓	✓	✓	✓	✓	Ар
1/02/23	WS DIFFERENTIAL RATES	✓	NA	✓	✓	✓	✓	✓	✓	Ар
8/02/23	WS REVIEW OF DRAFT MEMORIALS POLICY	~	NA	Ар	√	LoA	~	~	~	Ар
13/02/23	BUREKUP COMMUNITY MEETING	~		√	✓		√			Ар
14/02/23	DARDANUP COMMUNITY MEETING	~			✓		√	✓	√	Ар
15/02/23	AF	✓	NA	Ар	√	LoA	✓	✓	Ар	Ap
15/02/23	EATON COMMUNITY MEETING	✓			✓	√		✓	✓	Ар
16/02/23	FERGUSON COMMUNITY MEETING	~			✓			✓	√	Ар
22/02/23	ОСМ	✓	Ар	✓	✓	LoA	✓	✓	✓	✓
02/03/23	WS x 2 LOCAL BIKE PLAN & HERITAGE SURVEY REVIEW									
08/03/23	INTEGRATED PLANNING COMMITTEE									

Type Legend					
AF Agenda Forum					
CF	Concept Forum				
OCM	Special Council Meeting				
SCM	Special Council Meeting				
WS	Workshop				

ATTENDANCE LEGEND							
✓ Attendance							
√R	Remote Attendance						
Ap	Apology						
LoA	Leave of Absence						
NA	Non Attendance						

3 RESPONSE TO PREVIOUS PUBLIC QUESTIONS TAKEN ON NOTICE

None.

4 PUBLIC QUESTION TIME

5 APPLICATIONS FOR LEAVE OF ABSENCE

None.

6 PETITIONS/DEPUTATIONS/PRESENTATIONS

None.

7 CONFIRMATION OF MINUTES OF PREVIOUS MEETING

The Minutes of the Ordinary Council Meeting [OCM] held 22nd February 2023 will be presented to the OCM to be held on 22nd March 2023 for confirmation.

8 ANNOUNCEMENTS BY PRESIDING MEMBER WITHOUT DISCUSSION

None.

9 ANNOUNCEMENTS OF MATTERS FOR WHICH MEETING MAY BE CLOSED

None.

10 QUESTIONS BY MEMBERS OF WHICH DUE NOTICE HAS BEEN GIVEN

None.

11 DECLARATION OF INTEREST

"Members should fill in Disclosure of Interest forms for items in which they have a financial, proximity or impartiality interest and forward these to the Presiding Member before the meeting commences."

Key Management Personnel (which includes Elected Members, CEO and Directors) are reminded of their requirement to disclose biannually transactions between Council and related parties in accordance with Council Policy CnG CP039.

Note: Chairperson to ask Councillors and Staff if there are any Declarations of Interest to be declared.

12 REPORTS OF OFFICERS AND COMMITTEES

12.1 EXECUTIVE REPORTS

12.1.1 Title: Consideration of an Extraordinary Election – Resignation of Cr Janice Dow

Reporting Department Corporate & Governance Directorate

Responsible OfficerMr André Schönfeldt - Chief Executive Officer **Reporting Officer**Mr André Schönfeldt - Chief Executive Officer

Reporting Officer Mr Phil Anastasakis - Deputy CEO

Legislation Local Government Act 1995

Council Role Legislative.

Voting Requirement Absolute Majority.

Attachments Appendix ORD: 12.1.1 – Risk Assessment Tool

Overview

With the resignation of Cr Janice Dow on 23rd February 2023, it is proposed that Council write to the Electoral Commissioner requesting that the vacant office remains unfilled until the 2023 ordinary election.

OFFICER RECOMMENDED RESOLUTION

THAT Council:

- 1. Advise the Electoral Commission of the resignation of Councillor Janice Dow;
- Request the WA Electoral Commissioner that the office vacated by the resignation of Cr. Janice Dow remain vacant and Council be authorised to defer filling the vacancy until the October 2023 ordinary elections for the following reasons:
 - The process for writing to the Electoral Commissioner, receiving a response and initiating the election procedures may result in the election occurring in May 2023, leaving only 4 months until the next ordinary election;
 - b) Delaying the election until October 2023 will not create adverse issues for Council:
 - As Council has no wards, the people of Dardanup and surrounds are not adversely affected by leaving the office vacant;
 - d) At least 80% of the number of offices of members of the council in the district are still filled;
 - e) The additional cost of running an extraordinary election that is not budgeted for will have an adverse effect on the ratepayers; and

f) The impost on electors being requested to participate in two election processes within a 6 month period.

By Absolute Majority

Change to Officer Recommendation

No Change. OR:

As per Local Government (Administration) Regulations 1996 11(da) Council records the following reasons for amending the Officer Recommended Resolution:

Background

Cr. J Dow officially tendered her resignation in writing, effective 23rd February following the Ordinary Council meeting held 22nd February 2023. Cr. J Dow was elected to Council in October 2017 and current term is due to expire in October 2025.

Legal Implications

Local Government Act 1995 Sections 2.32, 4.8, 4.9, 4.16 and 4.17:

2.32. How extraordinary vacancies occur in offices elected by electors

The office of a member of a council as an elector mayor or president or as a councillor becomes vacant if the member —

- (a) dies; or
- (b) resigns from the office; or
- (c) does not make the declaration required by section 2.29(1) within 2 months after being declared elected to the office; or
- (d) advises or accepts under section 2.27 that he or she is disqualified, or is declared to be disqualified by the State Administrative Tribunal acting on an application under section 2.27; or
- (da) is disqualified by an order under section 5.113, 5.117 or 5.119 from holding office as a member of a council; or
- (db) is dismissed under section 8.15L or 8.25(2); or
- (e) becomes the holder of any office or position in the employment of the local government; or
- (f) having been elected to an office of councillor, is elected by the electors to the office of mayor or president of the council.

4.8. Extraordinary elections

- (1) If the office of a councillor or of an elector mayor or president becomes vacant under section 2.32 an election to fill the office is to be held.
- (2) An election is also to be held under this section if section 4.57 or 4.58 so requires.
- (3) An election under this section is called an extraordinary election.

4.9. Election day for extraordinary election

- (1) Any poll needed for an extraordinary election is to be held on a day decided on and fixed
 - (a) by the mayor or president, in writing, if a day has not already been fixed under paragraph (b); or

(b) by the council at a meeting held within one month after the vacancy occurs, if a day has not already been fixed under paragraph (a).

4.16. Postponement of elections to allow consolidation

- (1) This section modifies the operation of sections 4.8, 4.9 and 4.10 in relation to the holding of extraordinary elections.
- (2) If a member's office becomes vacant under section 2.32 (otherwise than by resignation) on or after the third Saturday in July in an election year and long enough before the ordinary elections day in that year to allow the electoral requirements to be complied with, any poll needed for the extraordinary election to fill the vacancy is to be held on that ordinary elections day.
- (3) In the case of a member's office becoming vacant under section 2.32 by resignation, if
 - (a) the resignation takes effect, or is to take effect, on or after the third Saturday in July in an election year but not later than one month after the ordinary elections day in that year; and
 - (b) the CEO receives notice of the resignation long enough before that ordinary elections day to allow the electoral requirements to be complied with,

any poll needed for the extraordinary election to fill the vacancy is to be held on that ordinary elections day.

(4) <u>If a member's office becomes vacant under section 2.32</u>—

(a) after the third Saturday in January in an election year; but

(b) before the third Saturday in July in that election year,

the council may, with the approval of the Electoral Commissioner, fix the ordinary elections day in that election year as the day for holding any poll needed for the extraordinary election to fill that vacancy.

4.17. Cases in which vacant offices can remain unfilled

- (1) If a member's office becomes vacant under section 2.32 on or after the third Saturday in July in the election year in which the term of the office would have ended under the Table to section 2.28, the vacancy is to remain unfilled and the term of the member who held the office is to be regarded in section 4.6 as ending on the day on which it would have ended if the vacancy had not occurred.
- (2) <u>If a member's office becomes vacant under section 2.32</u>—
 - (a) <u>after the third Saturday in January in the election year in which the term of the office would</u> <u>have ended under the Table to section 2.28; but</u>
 - (b) before the third Saturday in July in that election year,

the council may, with the approval of the Electoral Commissioner, allow the vacancy to remain unfilled and, in that case, the term of the member who held the office is to be regarded in section 4.6 as ending on the day on which it would have ended if the vacancy had not occurred.

(3) If a councillor's office becomes vacant under section 2.32 and under subsection (4A) this subsection applies, the council may, with the approval of the Electoral Commissioner, allow* the vacancy to remain unfilled and, subject to subsection (4), in that case, the term of the member who held the office is to be regarded in section 4.6 as ending on the day on which it would have ended if the vacancy had not occurred.

^{*} Absolute majority required.

- (4A) Subsection (3) applies
 - (a) if—
 - (i) the office is for a district that has no wards; and
 - (ii) at least 80% of the number of offices of member of the council in the district are still filled;

or

- (*b*) *if*
 - (i) the office is for a ward for which there are 5 or more offices of councillor; and
 - (ii) at least 80% of the number of offices of councillor for the ward are still filled.
- (4) If an ordinary or an extraordinary election is to be held in a district then an election to fill any vacancy in the office of councillor in that district that was allowed to remain unfilled under subsection (3) is to be held on the same election day and Division 9 applies to those elections as if they were one election to fill all the offices of councillor for the district or ward that need to be filled.

Council Plan

- 13.1 Adopt best practice governance.
- 13.2 Manage the Shire's resources responsibly.
- 14.2 Ensure equitable, inclusive and transparent engagement and decision- making.

Environment - None.

Precedents

Council's most recent resolution to write to the WA Electoral Commissioner regarding the resignation of an elected member was at the Ordinary Council Meeting held 18th July 2018, resolution 235-18.

Budget Implications

If Council chooses to hold an extraordinary election a quote will be sought from the WA Electoral Commission the cost of running the election. The quote from the WAEC for the 2023 ordinary election costs is \$64,000 GST Inc.

No funds are allocated in the 2022/23 budget for an election.

Budget – Whole of Life Cost - None.

Council Policy Compliance - None.

Risk Assessment

The Risk Management Governance Framework has been considered in arriving at the officer recommendation. Please refer to [Appendix ORD: 12.1.1] for full assessment document.

TIER 2 – 'Low' or 'Moderate' Inherent Risk.									
Risk Event	Consideration of an Extraordinary Election – Resignation of Cr. J Dow								
Inherent Risk Rating (prior to treatment or control)	Moderate (5 - 11)								

TIER 2 – 'Low' or 'Moderate' Inherent Risk.						
Risk Action Plan (treatment or controls proposed)	Council resolve that a letter be written to the Electoral Commissioner requesting that the position left vacant remain vacant until October Ordinary Election.					
Residual Risk Rating (after treatment or controls)	As the Inherent Risk Rating is below 12, this is not applicable.					
	Financial	Council has budgeted for an Ordinary election that has been quoted by WAEC as higher than anticipated. A Special Election has not been budgeted for.				
Risk Category Assessed Against	Legal and Compliance	There are legal implications for the Shire if the process of requesting the position remain unfilled is not followed.				
	Reputational	The ratepayers and electors are unlikely to support two election processes within a period of six months.				

Officer Comment

The resignation of Cr. J Dow requires the Council or the Shire President to consider holding an extraordinary election as required by the *Local Government Act 1995*, Section 4.9, within one month of the vacancy occurring.

If the President or Council fails to meet the deadline to set a date, the date can be set by the Electoral Commissioner.

Cr. J Dow's term of office expires in October 2025.

It is recommended that Council consider a further option, that being to request that the office remain vacant [Local Government Act 1995 S4.17(3) & S4.17 (4A)(a)] until October 2023.

The Chief Executive Officer will need to write to the Electoral Commissioner advising of the resignation of Cr. J Dow and requesting to defer filling the vacancy until the October 2023 ordinary elections, citing section 4.17 (4A)(a) of the LGA 1995.

END REPORT

13 ELECTED MEMBERS MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

None.

14 NEW BUSINESS OF AN URGENT NATURE INTRODUCED BY DECISION OF MEETING

None.

15 PUBLIC QUESTION TIME

16 MATTERS BEHIND CLOSED DOORS

None.

17 CLOSURE OF MEETING

The Presiding Officer advises that the date of the next:

• Ordinary Meeting of Council will be Wednesday, the 22nd March 2023, commencing at 5.00pm at the Shire of Dardanup - Administration Centre Eaton.

There being no further business the Presiding Officer to declare the meeting closed.



APPENDICES

FOR THE

SPECIAL COUNCIL MEETING

To Be Held

Wednesday, 8th March 2023 Commencing at 4.00pm

Αt

Shire of Dardanup
ADMINISTRATION CENTRE EATON
1 Council Drive - EATON

This document is available in alternative formats such as:

~ Large Print

~ Electronic Format [emailed]

Upon request.

(Appendix ORD: 12.1.1)

RISK ASSESSMENT TOOL

OVERALL RISK EVENT: Consideration of an Extraordinary Election – Resignation of Cr Janice Dow

RISK THEME PROFILE:

2 - Business and Community Disruption

3 - Failure to Fulfil Compliance Requirements (Statutory, Regulatory)

RISK ASSESSMENT CONTEXT: Choose an item.

CONSEQUENCE		PRIOR TO TREATMENT OR CONTROL			RISK ACTION PLAN	AFTER TREATEMENT OR CONTROL		
CATEGORY	RISK EVENT	CONSEQUENCE	LIKELIHOOD	INHERENT RISK RATING	(Treatment or controls proposed)	CONSEQUENCE	LIKELIHOOD	RESIDUAL RISK RATING
HEALTH	No risk event identified for this category.	Not Required - No Risk Identified	N/A	N/A	Not required.	Not required.	Not required.	Not required.
FINANCIAL IMPACT	Council has budgeted for an Ordinary election that has been quoted by WAEC as higher than anticipated. A Special Election has not been budgeted for.	Moderate (3)	Possible (3)	Moderate (5 - 11)	Not required.]	Not required.	Not required.	Not required.
SERVICE INTERRUPTION	No risk event identified for this category.	Not Required - No Risk Identified	N/A	N/A	Not required.	Not required.	Not required.	Not required.
LEGAL AND COMPLIANCE	There are legal implications for the Shire if the process of requesting the position remain unfilled is not followed.	Minor (2)	Likely (4)	Moderate (5 - 11)	Not required.	Not required.	Not required.	Not required.
REPUTATIONAL	The ratepayers and electors are unlikely to support two election processes within a period of six months.	Moderate (3)	Almost Certain (5)	High (12 - 19)	Council resolve that a letter be written to the Electoral Commissioner requesting that the position left vacant remain vacant until October Ordinary Election.	Minor (2)	Rare (1)	Low (1 - 4)
ENVIRONMENT	No risk event identified for this category.	Not Required - No Risk Identified	N/A	N/A	Not required.	Not required.	Not required.	Not required.