



Executive  
Directorate

# APPENDICES

Item 12.1.1

## ORDINARY COUNCIL MEETING

To Be Held

Wednesday, 21<sup>st</sup> May 2025  
Commencing at 5.00pm

At

Shire of Dardanup  
ADMINISTRATION CENTRE EATON  
1 Council Drive - EATON

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## Corporate Business Plan 2025/26 - 2028/29 - ORIGINAL AFTER CHANGES (FINAL)

Objective	Action Ref	Description	Directorate	Lead Officer	Key Milestones / Tasks	Delivery	Start Date	End Date	Funding	Status
Amenity	8.1.2	Review the Local Planning Strategy in accordance with regulatory requirements.	Sustainable Development	Manager Development Services	The local planning strategy review should only commence following the gazettal of local planning scheme no, 9 which is currently with the Minister for endorsement.	2026-27			Covered by Internal Funding	
Amenity	8.1.3	Develop and adopt Development Contribution Plans for Wanju and Waterloo.	Sustainable Development	Director Sustainable Development	Await final endorsement of Waterloo and Wanju DSP, prior to procuring services of a consultant to modify DCP.	2024-2025	1/7/22	30/6/25		
Amenity	8.1.5	Develop a policy for heritage buildings and places.	Sustainable Development	Manager Development Services	Policy will progress once draft LPS 9 has been approved.	2024-2027	7/1/24	30/6/27		
Amenity	8.1.6	The Chief Executive Officer undertake a full review of the Watson Reserve Master Plan during 2026 through Community consultation and that this Plan be presented back to Council in December 2026.	Director Infrastructure	Manager Infrastructure Planning & Design		2025-2026				
Amenity	8.3.1	Develop a prospectus for the Wanju Residential Development Area.	Sustainable Development	Director Sustainable Development	To commence once DSP has been finalised by the State Government.	2027-28			Covered by Internal Funding	
Amenity	9.3.4	Review the Eaton Millbridge Community Facilities Plan immediate and short term improvements.	Infrastructure	Manager Infrastructure Planning & Design	Review of the plan only to be conducted following the implementation of the immediate and short term improvements.	2028+			Additional Internal funding required	
Amenity	9.3.5	Review the Burekup Community Facilities Plan immediate and short term improvements.	Infrastructure	Manager Infrastructure Planning & Design	Review of the plan only to be conducted following the implementation of the immediate and short term improvements.	2028+			Additional Internal funding required	
Amenity	9.3.6	Review the Dardanup Community Facilities Plan immediate and short term improvements.	Infrastructure	Manager Infrastructure Planning & Design	Review of the plan only to be conducted following the implementation of the immediate and short term improvements.	2028+			Additional Internal funding required	
Amenity	9.3.7	Investigate opportunities to activate the Eaton Sports Club	Corporate & Governance	Manager Governance		2025-2028			Covered by Internal Funding	
Amenity	9.5.3	Investigate opportunities to improve recreational access to Collie River at Leicester Reserve in Eaton.	Infrastructure	Manager Infrastructure Planning & Design		2026-27			Covered by Internal Funding	
Amenity	10.1.2	Investigate opportunities to construct a footbridge over Millars Creek in Millbridge.	Infrastructure	Manager Infrastructure Planning & Design	Consult with Adros regarding the potential for a footbridge over Miller's Creek and the JTPS funds and community chest funds available.	2025-26			Additional Internal funding required	
Amenity	10.2.3	Develop an Integrated Land Use and Transport Plan that encourages and supports the use of alternative types of transport.	Infrastructure	Director Infrastructure		2028+			Additional External Funding required	
Amenity	10.3.1	Support road safety initiatives.	Infrastructure	Director Infrastructure	The Shire has been acknowledged as a RoadWise Council, marking a milestone in its commitment to enhancing road safety within the community.	2023-2027	1/7/22	30/6/27		
Community	1.1.1	Review the Community Safety and Crime Prevention Plan.	Sustainable Development	Manager Community Development	Four yearly review to be undertaken in 2027/28	2027/28	1-07-27	30-06-28	Covered by Internal Funding	

## (Appendix ORD: 12.1.1A)

Community	1.1.2	Undertake Crime Prevention Through Environmental Design (CPTED) audits of Dardanup Civic Precinct (to include a review of lighting and CCTV).	Infrastructure	Manager Infrastructure Planning & Design		2026-27			Additional internal & external funding required	
Community	1.1.3	Undertake Crime Prevention Through Environmental Design (CPTED) audits of Burekup townsite (to include a review of lighting and CCTV).	Infrastructure	Manager Infrastructure Planning & Design		2026-27			Additional internal & external funding required	
Community	1.1.5	Apply for funding for lighting improvements in priority locations through programs such as the Regional Roads Better Lighting program.	Infrastructure	Manager Infrastructure Planning & Design	To be conducted after CPTED audits	2027-28			Internal funding & Additional funding required	
Community	1.1.6	Conduct an audit of CCTV cameras in business and public locations to map coverage and identify gaps.	Sustainable Development	Manager Community Development	Align with review of Community Safety & Crime Prevention Plan and Citygate development	2026-27			Additional Internal funding required	
Community	1.1.7	Investigate options to collaborate with local businesses to establish a shared CCTV network.	Sustainable Development	-Manager Community Development	Align with review of Community Safety & Crime Prevention Plan and Citygate development	2026-27			Additional internal & external funding required	
Community	1.2.1	Provide a new fenced dog exercise area.	Infrastructure	Manager Infrastructure Planning & Design	Aligns with Parkridge development and issues associated with tenure	2027/2028			Additional internal & external funding required	
Community	2.1.1	Review the Public Health Plan 2021-2025.	Sustainable Development	Manager Development Services	This item is captured within the Strategic Community Plan progress report for the financial year 2025-26	2025-26	1/07/2025	30/06/2026	Covered by Internal Funding	
Community	2.2.1	Review of the Sport and Recreation Plan.	Sustainable Development	Manager Recreation Centre	Allocated to Manager Recreation Services	2026-2027	1-07-26	30-06-27	Covered by Internal Funding	
Community	2.2.4	Acquire land to enable future expansion of Wells Recreation Reserve (3ha site to the west of the existing oval).	Infrastructure	Manager Infrastructure Planning & Design	Dardanup Development Contribution Plan to include this	2028			Additional Internal funding required	
Community	3.1.1	Review of the Place and Community Plan	Sustainable Development	Manager Community Development		2026-2027	1-07-26	30-06-27	Covered by Internal Funding	
Community	3.2.1	Collaborate with Reconciliation Australia to prepare a Shire specific Reconciliation Action and Aboriginal Engagement Plan.	Sustainable Development	Manager Community Development	Draft Reconciliation Action Plan (RAP) to be presented to Council by December 2025 , following consultation with GKB and Reconciliation Australia	2025-2026	1/7/24	30/6/27		
Community	4.2.1	Review the Disability Access and Inclusion Plan every 5 years in accordance with the Disability Services Act 1993	Sustainable Development	Manager Community Development		2026-2027	1-07-26	30-06-27	Covered by Internal Funding	
Environment	5.1.2	Develop a Policy to encourage an Urban Canopy Strategy for the Shire of Dardanup.	Infrastructure	Coordinator Waste & Environmental Services						
Environment	5.2.1	Partner with local joining governments and state government agencies to provide an integrated approach to Mosquito Management.	Sustainable Development	Manager Development Services						
Environment	6.1.1	Partner with Peron Naturalist Partnership to adopt a regional approach for climate action.	Director Infrastructure	Coordinator Waste & Environmental Services						

## (Appendix ORD: 12.1.1A)

Environment	6.1.2	Develop a Sustainability Charter and Plan with clear targets and expectations for sustainable living.	Sustainable Development	Director Sustainable Development	To commence after LPS9 and associated Locla Planning policies have bene completed.	2026-2027	1-07-26	30-06-27	Covered by Internal Funding Additional internal and external funding required	
Environment	6.2.1	Review the long-term Waste Management Strategy to ensure plans are in the best interests of the local community.	Infrastructure	Manager Operations		2027-28			Covered by Internal Funding & Additional internal funding required	
Environment	6.3.2	Consider options to use electric or hydrogen vehicles	Corporate & Governance	Manager Finance	Appointment to review the current Plan.	2025-2026	1-07-25	30-06-26	Covered by Internal Funding	
Environment	7.1.3	Make provision for verge maintenance through volenteer bush fire brigades to undertake control of burns in order to mitigate fire risk.	Sustainable Development	Manager Development Services						
Environment	7.1.4	Prepare a Strategic Water Tank Plan that reviews the Shire's current water tank provision and identifies locations that may require strategi c water tanks.	Sustainable Development	Coordinator Emergency & Health						
Leadership	13.1.1	Conduct a major review of the Strategic Community Plan once every four years, and a minor review once every two years.	Corporate & Governance	Director Corporate Governance		2025-2026	1-10-25		Covered by Internal Funding	
Leadership	13.1.2	Conduct an annual review of the Council Plan (Corporate Business Plan elements).	Corporate & Governance	Director Corporate Governance		2025-2029				
Leadership	13.1.3	Conduct an annual review of Council's Long Term Financial Plan (including Asset Management Plans, Workforce Plan and other strategic plans).	Corporate & Governance	Director Corporate Governance	Incorporated into the annual review of the LTFP associated with the budget production.	2024-2025	1/7/24	30/6/27	Covered by internal funding	
Leadership	13.1.4	Undertake a biennial community survey to benchmark service levels and map community priorities	Executive	Chief Executive Officer						
Leadership	13.1.5	Undertake a biennial review of the Government Advocacy Strategy	Executive	Chief Executive Officer		2025-2026	1-07-25	30-06-26	Covered by Internal Funding	
Leadership	13.2.2	Undertake a biennial employee engagement survey.	Corporate & Governance	Manager HR	Conduct Employee Engagement Survey	2025-2026	1-10-25		Covered by Internal Funding	
Leadership	13.3.4	Implement a contemporary resource planning (ERP) system to manage and integrate day-to-day business activities such as accounting, procurement, project management, risk management and compliance.	Corporate & Governance	ERP Project Manager		2025 - 2028				
Leadership	13.4.1	Participate in regional initiatives through the Bunbury Geographe Group of Councils to address emerging, overlapping and interconnected issues and initiatives.	Executive	Chief Executive Officer	Attend and participate in Bunbury Geographe Group of Councils' meetings.	2024-2027	1/7/26	30/6/27	Covered by internal funding	
Leadership	13.4.2	Participate in the WALGA South West Zone.	Executive	Chief Executive Officer	Attend and participate in SWALGA meetings.		1/7/26	30/6/27	Covered by internal funding	
Leadership	14.1.1	Communicate the Shire's vision and communicate the progress towards achieving the vision.	Executive	Communications Officer	Ensure updates regarding the Shire's progress towards its vision 2050 is communicated once a quarter.		1/7/26	30/6/27	Covered by internal funding	
Leadership	14.1.4	Provide multilingual communications and access to translation services via the Shire's website.	Executive	Communications Officer	New website launched June 30, 2022.	2027-2028			Additional External funding required	
Leadership	14.2.1	Engage the Youth in the planning, design and activation of local spaces and places.	Sustainable Development	Manager Community Development	YAG to continue to develop and deliver annual Youth Fest Event, school holiday programs and advocate on local youth issues.	Ongoing	1/7/24	30/6/27	Covered by internal funding	

## (Appendix ORD: 12.1.1A)

Leadership	14.2.2	Foster and recognise Aboriginal culture and heritage in the region by encouraging engagement with Elders' and/or relevant Community Controlled Organisations for projects where relevant.	Sustainable Development	Manager Community Development	Staff to reach out to Keipa Boodja Aboriginal Corporation for guidance on Aboriginal culture and heritage matters.	Ongoing	1/7/24	30/6/27	Covered by internal funding	
Prosperity	11.1.1	Partner with WALGA's South West Country Zone and Bunbury Geopraphe-Group of Councils to attract major investment in the region.	Executive	Chief Executive Officer	Participate in SWALGA and BGEA projects to attract major investment.	2022-2027	1/7/22	30/6/27	Covered by internal funding	
Prosperity	11.1.2	Continue membership of Bunbury Geopraphe Chamber of Commerce and Industry and Bunbury Geopraphe Economic Alliance to build strategic alliances with industry groups, local businesses and government agencies.	Executive	Chief Executive Officer	Pay memberships and participate in initiatives from these agencies.	2022-2027	1/7/22	30/6/27	Covered by internal funding	
Prosperity	11.1.6	Continue to program and deliver the Make-It Space innovation hub and develop the model to further encourage participation of community.	Sustainable Development	Manager Community Development		2025 - 2029				
Prosperity	11.2.1	Facilitate the delivery of education and training courses in the new Eaton Library and Eaton Community Hub.	Sustainable Development	Manager Community Development	Staff changes to be made to accommodate for specific programs officer, whilst making no changes to the workforce plan.	2024-2027	7/1/24	30/6/27	Covered by internal funding	
Prosperity	11.2.2	Facilitate opportunities for youth work experience and employment at the Shire of Dardanup.	Executive	Manager HR	Scope and timing dependent upon demand/applications from students.	2024-2025	1/7/24	30/06/2027 +	Covered by internal funding	
Prosperity	12.1.1	Fund partnerships to promote the region and attract visitors to the Shire of Dardanup.	Executive	Chief Executive Officer	Continue to support BGTP.	2024 - 2027	1/7/22	30/06/2027 +	Covered by internal funding and external funding for Youth Week	
Prosperity	12.1.4	Review visitor signage and information needs across the Shire, including welcome signage in Noongar language/s.	Infrastructure	Manager Infrastructure Planning & Design	Review signage across Shire.	2025 - 2026	10/1/24	31/12/25	Covered by internal funding	
Prosperity	12.1.5	Introduce free WIFI access points at Dardanup and Eaton libraries.	Corporate & Governance	Manager Information Services		2027+			Additional Internal funding required	Covered by internal funding
Prosperity	12.1.6	Investigate a digital visitor portal within the Eaton Fair precinct.	Executive	Chief Executive Officer		2026-27	1-07-24	30-06-25	Additional Internal funding required	
Prosperity	12.1.8	Review Ferguson Valley marketing funding and visitors servicing model in consultation with Ferguson Valley Marketing	Executive	Chief Executive Officer		2025 - 2026				
Prosperity	11.1.3	Partner with Bunbury Geopraphe Economic Alliance to attract major investment in the region.	Executive	Chief Executive Officer						



## Corporate Business Plan 2025/26 - 2028/29 - CHANGES TRACKED

Objective	Action Ref	Description	Directorate	Lead Officer	Key Milestones / Tasks	Deliv	Start	End	Fund	Stat
Amenity	8.1.2	Review the Local Planning Strategy in accordance with regulatory requirements.	Sustainable Development	Manager Development Services	The local planning strategy review should only commence following the gazettal of local planning scheme no, 9 which is currently with the Minister for endorsement.	2025-26-2026-27			Covered by Internal Funding	
Amenity	8.1.3	Develop and adopt Development Contribution Plans for Wanju and Waterloo.	Sustainable Development	Director Sustainable Development	Await final endorsement of Waterloo and Wanju DSP, prior to procuring services of a consultant to modify DCP.	2024-2025	1/7/22	30/6/25		
Amenity	8.1.5	Develop a policy for heritage buildings and places.	Sustainable Development	Manager Development Services	Policy will progress once draft LPS 9 has been approved.	2024-2027	7/1/24	30/6/27		
Amenity	8.1.6	The Chief Executive Officer undertake a full review of the Watson Reserve Master Plan during 2026 through Community consultation and that this Plan be presented back to Council in December 2026.	Director Infrastructure	Manager Infrastructure Planning & Design		2025-2026				
Amenity	8.3.1	Develop a prospectus for the Wanju Residential Development Area.	Sustainable Development	Director Sustainable Development	To commence once DSP has been finalised by the State Government.	2025-26-2027-28			Covered by Internal Funding	
Amenity	<del>9.1.2</del>	<del>Develop the Ferguson Valley Place Plan.</del>	<del>Sustainable Development</del>	<del>Director Sustainable Development</del>		<del>2026-27</del>			<del>Covered by Internal Funding</del>	
Amenity	<del>9.2.1</del>	<del>Review the verge treatment policy and process of approval to encourage businesses and residents to improve the appearance, maintenance and safety of private verges.</del>	<del>Infrastructure</del>	<del>Manager Assets</del>		<del>2024-2025</del>				
Amenity	9.3.4	Review the Eaton Millbridge Community Facilities Plan immediate and short term improvements.	Infrastructure	Manager Infrastructure Planning & Design	Review of the plan only to be conducted following the implementation of the immediate and short term improvements.	2028+			Additional Internal funding required	
Amenity	9.3.5	Review the Burekup Community Facilities Plan immediate and short term improvements.	Infrastructure	Manager Infrastructure Planning & Design	Review of the plan only to be conducted following the implementation of the immediate and short term improvements.	2028+			Additional Internal funding required	
Amenity	9.3.6	Review the Dardanup Community Facilities Plan immediate and short term improvements.	Infrastructure	Manager Infrastructure Planning & Design	Review of the plan only to be conducted following the implementation of the immediate and short term improvements.	2028+			Additional Internal funding required	
Amenity	9.3.7	Investigate opportunities to activate the Eaton Sports Club	Corporate & Governance	Manager Governance		2025-2028			Covered by Internal Funding	
Amenity	<del>9.5.2</del>	<del>Investigate requirements for fish cleaning stations.</del>	<del>Infrastructure</del>	<del>Manager Infrastructure Planning &amp; Design</del>	<del>Determine requirements for fish cleaning stations in the Shire of Dardanup, should it be included as a component of the Eaton Foreshore Concept Plan.</del>	<del>2025-2026</del>	<del>10/1/24</del>	<del>30/6/26</del>		
Amenity	9.5.3	Investigate opportunities to improve recreational access to Collie River at Leicester Reserve in Eaton.	Infrastructure	Manager Infrastructure Planning & Design		2025-26-2026-27			Covered by Internal Funding	
Amenity	10.1.2	Investigate opportunities to construct a footbridge over Millars Creek in Millbridge.	Infrastructure	Manager Infrastructure Planning & Design	Consult with Adros regarding the potential for a footbridge over Miller's Creek and the JTPS funds and community chest funds available.	2025-26			Additional Internal funding required	

## (Appendix ORD: 12.2.1B)

Amenity	10.2.3	Develop an Integrated Land Use and Transport Plan that encourages and supports the use of alternative types of transport.	Infrastructure	Director Infrastructure		2027+–2028+			Additional External Funding required	
Amenity	10.3.1	Support road safety initiatives.	Infrastructure	Director Infrastructure	The Shire has been acknowledged as a RoadWise Council, marking a milestone in its commitment to enhancing road safety within the community.	2023-2027	1/7/22	30/6/27		
Amenity	<del>10.3.4</del>	<del>Scope requirements for new traffic treatments along Eaton Drive.</del>	Infrastructure	<del>Manager Infrastructure Planning &amp; Design</del>		<del>2024 – 2025</del>				
Community	1.1.1	Review the Community Safety and Crime Prevention Plan.	Sustainable Development	Manager Community Development	Four yearly review to be undertaken in 2027/28	2027/28	1-07-27	30-06-28	Covered by Internal Funding	
Community	1.1.2	Undertake Crime Prevention Through Environmental Design (CPTED) audits of Dardanup Civic Precinct (to include a review of lighting and CCTV).	Infrastructure	Manager Infrastructure Planning & Design		2026-27			Additional internal & external funding required	
Community	1.1.3	Undertake Crime Prevention Through Environmental Design (CPTED) audits of Burekup townsite (to include a review of lighting and CCTV).	Infrastructure	Manager Infrastructure Planning & Design		2026-27			Additional internal & external funding required	
Community	1.1.5	Apply for funding for lighting improvements in priority locations through programs such as the Regional Roads Better Lighting program.	Infrastructure	Manager Infrastructure Planning & Design	To be conducted after CPTED audits	2027-28			Internal funding & Additional funding required	
Community	1.1.6	Conduct an audit of CCTV cameras in business and public locations to map coverage and identify gaps.	<del>Corporate &amp; Governance-Sustainable Development</del>	<del>Manager Information-Services-Manager Community Development</del>	Align with review of Community Safety & Crime Prevention Plan and Citygate development	2026-27			Additional Internal funding required	
Community	1.1.7	Investigate options to collaborate with local businesses to establish a shared CCTV network.	<del>Corporate &amp; Governance-Sustainable Development</del>	<del>Manager Information-Services-Manager Community Development</del>	Align with review of Community Safety & Crime Prevention Plan and Citygate development	2026-27			Additional internal & external funding required	
Community	1.2.1	Provide a new fenced dog exercise area.	Infrastructure	Manager Infrastructure Planning & Design	Aligns with Parkridge development and issues associated with tenure	<del>2027+</del> 2027/2028			Additional internal & external funding required	
Community	2.1.1	Review the Public Health Plan 2021-2025.	Sustainable Development	Manager Development Services	This item is captured within the Strategic Community Plan progress report for the financial year 2025-26	2025-26	1/07/2025	30/06/2026	Covered by Internal Funding	
Community	2.2.1	Review of the Sport and Recreation Plan <del>in conjunction with the Asset Management Plans.</del>	Sustainable Development	<del>Manager Community Development-Manager Recreation Centre</del>	Allocated to Manager Recreation Services	2026-2027	1-07-26	30-06-27	Covered by Internal Funding	
Community	2.2.4	Acquire land to enable future expansion of Wells Recreation Reserve (3ha site to the west of the existing oval).	Infrastructure	Manager Infrastructure Planning & Design	Dardanup Development Contribution Plan to include this	2027*			Additional Internal funding required	
Community	3.1.1	Review of the Place and Community Plan	Sustainable Development	Manager Community Development		2026-2027	1-07-26	30-06-27	Covered by Internal Funding	



## (Appendix ORD: 12.2.1B)

Community	3.2.1	Collaborate with Reconciliation Australia to prepare a Shire specific Reconciliation Action and Aboriginal Engagement Plan.	Sustainable Development	Manager Community Development	Draft Reconciliation Action Plan (RAP) to be presented to Council by December 2024: 2025, following consultation with GKB and Reconciliation Australia	2024-2025 2025-2026	1/7/24	30/6/27		
Community	4.2.1	Review the Disability Access and Inclusion Plan every 5 years in accordance with the Disability Services Act 1993	Sustainable Development	Manager Community Development		2026-2027	1-07-26	30-06-27	Covered by Internal Funding	
Environment	5.1.2	Develop a Policy to encourage an Urban Canopy Strategy for the Shire of Dardanup.	Infrastructure	Coordinator Waste & Environmental Services						
Environment	5.2.1	Partner with local joining governments and state government agencies to provide an integrated approach to Mosquito Management.	Sustainable Development	Manager Development Services						
Environment	6.1.1	Partner with Peron Naturalist Partnership to adopt a regional approach for climate action.	Director Infrastructure	Coordinator Waste & Environmental Services						
Environment	6.1.2	Develop a Sustainability Charter and Plan with clear targets and expectations for sustainable living.	Sustainable Development	Director Sustainable Development	To commence after LPS9 and associated Local Planning policies have been completed.	2026-2027	1-07-26	30-06-27	Covered by Internal Funding Additional internal and external funding required	
Environment	6.2.1	Review the long-term Waste Management Strategy to ensure plans are in the best interests of the local community.	Infrastructure	Manager Operations		2027-28			Covered by Internal Funding & Additional internal funding required	
Environment	6.3.2	Consider options to use electric or hydrogen vehicles	Corporate & Governance	Deputy Chief Executive Officer Manager Finance	Appointment of Fleet Manager to review the current Plan.	2025-2026	1-07-25	30-06-26	Covered by Internal Funding	
Environment	7.1.3	Make provision for verge maintenance through volunteer bush fire brigades to undertake control of burns in order to mitigate fire risk.	Sustainable Development	Manager Development Services						
Environment	7.1.4	Prepare a Strategic Water Tank Plan that reviews the Shire's current water tank provision and identifies locations that may require strategic water tanks.	Sustainable Development	Coordinator Emergency & Health						
Leadership	13.1.1	Conduct a major review of the Strategic Community Plan once every four years, and a minor review once every two years.	Corporate & Governance	Director Corporate Governance		2025-2026	1-10-25		Covered by Internal Funding	
Leadership	13.1.2	Conduct an annual review of the Council Plan (Corporate Business Plan elements).	Corporate & Governance	Director Corporate Governance		2025-2029				
Leadership	13.1.3	Conduct an annual review of Council's Long Term Financial Plan (including Asset Management Plans, Workforce Plan and other strategic plans).	Corporate & Governance	Director Corporate Governance	Incorporated into the annual review of the LTFP associated with the budget production.	2024-2025	1/7/24	30/6/27	Covered by internal funding	
Leadership	13.1.4	Undertake a biennial community survey to benchmark service levels and map community priorities	Executive	Chief Executive Officer						
Leadership	13.1.5	Undertake a biennial review of the Government Advocacy Strategy	Executive	Chief Executive Officer		2025-2026	1-07-25	30-06-26	Covered by Internal Funding	
Leadership	13.2.2	Undertake a biennial employee engagement survey.	Corporate & Governance	Manager HR	Conduct Employee Engagement Survey	2025-2026	1-10-25		Covered by Internal Funding	

## (Appendix ORD: 12.2.1B)

Leadership	13.3.4	Implement a contemporary resource planning (ERP) system to manage and integrate day-to-day business activities such as accounting, procurement, project management, risk management and compliance.	Corporate & Governance	ERP Project Manager		2025 - 2028				
Leadership	13.4.1	Participate in regional initiatives through the Bunbury Geopraphe Group of Councils to address emerging, overlapping and interconnected issues and initiatives.	Executive	Chief Executive Officer	Attend and participate in Bunbury Geopraphe Group of Councils' meetings.	2024-2027	1/7/26	30/6/27	Covered by internal funding	
Leadership	13.4.2	Participate in the WALGA South West Zone.	Executive	Chief Executive Officer	Attend and participate in SWALGA meetings.		1/7/26	30/6/27	Covered by internal funding	
Leadership	14.1.1	Communicate the Shire's vision and communicate the progress towards achieving the vision.	Executive	Communications Officer	Ensure updates regarding the Shire's progress towards its vision 2050 is communicated once a quarter.		1/7/26	30/6/27	Covered by internal funding	
Leadership	14.1.4	Provide multilingual communications and access to translation services via the Shire's website.	Executive	Communications Officer	New website launched June 30, 2022.	2027-2028			Additional External funding required	
Leadership	14.2.1	Engage the Youth Advisory Group in the planning, design and activation of local spaces and places.	Sustainable Development	Manager Community Development	YAG to continue to develop and deliver annual Youth Fest Event, school holiday programs and advocate on local youth issues.	Ongoing	1/7/24	30/6/27	Covered by internal funding	
Leadership	14.2.2	Foster and recognise Aboriginal culture and heritage in the region by encouraging engagement with Elders' and/or relevant Community Controlled Organisations for projects where relevant.	Sustainable Development	Manager Community Development	Staff to reach out to Keipa Boodja Aboriginal Corporation for guidance on Aboriginal culture and heritage matters.	Ongoing	1/7/24	30/6/27	Covered by internal funding	
Prosperity	11.1.1	Partner with WALGA's South West Country Zone and Bunbury Geopraphe-Economic Alliance-Group of Councils to attract major investment in the region.	Executive	Chief Executive Officer	Participate in SWALGA and BGEA projects to attract major investment.	2022-2027	1/7/22	30/6/27	Covered by internal funding	
Prosperity	11.1.2	Continue membership of Bunbury Geopraphe Chamber of Commerce and Industry and Bunbury Geopraphe Economic Alliance to build strategic alliances with industry groups, local businesses and government agencies.	Executive	Chief Executive Officer	Pay memberships and participate in initiatives from these agencies.	2022-2027	1/7/22	30/6/27	Covered by internal funding	
Prosperity	11.1.6	Continue to program and deliver the Make-It Space innovation hub and develop the model to further encourage participation of community.	Sustainable Development	Manager Community Development		2025 - 2029				
Prosperity	11.2.1	Facilitate the delivery of education and training courses in the new Eaton Library and Eaton Community Hub.	Sustainable Development	Manager Community Development	Staff changes to be made to accommodate for specific programs officer, whilst making no changes to the workforce plan.	2024-2027	7/1/24	30/6/27	Covered by internal funding	
Prosperity	11.2.2	Facilitate opportunities for youth work experience and employment at the Shire of Dardanup.	Executive Corporate & Governance	Manager HR	Scope and timing dependent upon demand/applications from students.	2024-2025	1/7/24	30/06/2027 +	Covered by internal funding	
Prosperity	12.1.1	Fund partnerships to promote the region and attract visitors to the Shire of Dardanup.	Executive	Chief Executive Officer	Continue to support BGTP.	2024 - 2027	1/7/22	30/06/2027 +	Covered by internal funding and external funding for Youth Week	
Prosperity	12.1.4	Review visitor signage and information needs across the Shire, including welcome signage in Noongar language/s.	Infrastructure	Manager Infrastructure Planning & Design	Review signage across Shire.	2025 - 2026	10/1/24	31/12/25	Covered by internal funding	
Prosperity	12.1.5	Introduce free WIFI access points at Dardanup and Eaton libraries.	Corporate & Governance	Manager Information Services		2027+			Additional Internal funding required	Covered by internal funding
Prosperity	12.1.6	Investigate a digital visitor portal within the Eaton Fair precinct.	Executive	Chief Executive Officer		2026-27	1-07-24	30-06-25	Additional Internal funding required	
Prosperity	12.1.8	Review Ferguson Valley marketing funding and visitors servicing model in consultation with Ferguson Valley Marketing	Executive	Chief Executive Officer		2025 - 2026				

## (Appendix ORD: 12.1.1C)

RISK ASSESSMENT TOOL								
<b>OVERALL RISK EVENT:</b> Corporate Business Plan Review 2025-2028								
<b>RISK THEME PROFILE:</b>								
3 - Failure to Fulfil Compliance Requirements (Statutory, Regulatory)					Choose an item.			
Choose an item.					Choose an item.			
<b>RISK ASSESSMENT CONTEXT:</b> Operational								
CONSEQUENCE CATEGORY	RISK EVENT	PRIOR TO TREATMENT OR CONTROL			RISK ACTION PLAN (Treatment or controls proposed)	AFTER TREATMENT OR CONTROL		
		CONSEQUENCE	LIKELIHOOD	INHERENT RISK RATING		CONSEQUENCE	LIKELIHOOD	RESIDUAL RISK RATING
HEALTH	No risk event identified for this category.	Not Required - No Risk Identified	N/A	N/A	Not required.	Not required.	Not required.	Not required.
FINANCIAL IMPACT	The financial implications associated within the elements of the Corporate Business Plan can affect the financial sustainability of Council.	Moderate (3)	Possible (3)	Moderate (5 - 11)	Not required	Not required.	Not required.	Not required.
SERVICE INTERRUPTION	No risk event identified for this category.	Not Required - No Risk Identified	N/A	N/A	Not required.	Not required.	Not required.	Not required.
LEGAL AND COMPLIANCE	Legislative requirements and compliance determine the need for the production of Corporate Business Plan	Moderate (3)	Possible (3)	Moderate (5 - 11)	Not required	Not required.	Not required.	Not required.
REPUTATIONAL	The inclusion of projects and works within the various plans within the Corporate Business Plan build community expectation.	Moderate (3)	Possible (3)	Moderate (5 - 11)	Not required	Not required.	Not required.	Not required.
ENVIRONMENT	No risk event identified for this category.	Not Required - No Risk Identified	N/A	N/A	Not required.	Not required.	Not required.	Not required.
PROPERTY	No risk event identified for this category.	Not Required - No Risk Identified	N/A	N/A	Not required.	Not required.	Not required.	Not required.